**Person Specification - Parish Youth Minister**

Contract Type: Fixed Two Year

Salary: £18,000-£21,000

Hours of work: 35 hours a week, including some weekend and evening work as required

**Skills/Abilities required**

• A history of strong leadership and the ability to develop relationships with young people and adults

* Passion, vision and drive for working with young people and the ability to instil enthusiasm in others.

• A good understanding of Parish Youth Ministry and the work of Youth Ministry across the country.

* Be able to collaborate and communicate appropriately, and effectively, with a wide range of groups. (For example Clergy, Headteachers, young people and parents)

• Be able to work both independently (take initiative) and work collaboratively (as part of a team)

• Ability to build, train and nurture a team of volunteers

• Excellent interpersonal skills, organisational skills, and communication skills (written and spoken). Be able to prioritise and meet deadlines.

• Ability to maintain confidentiality

• Excellent IT skills

* Experience implementing and maintaining social media platforms, including website building.
* High level of personal motivation and creativity
* Commitment to high standard

• Outstanding role model

**Aptitudes**

* A full valid driving licence and access to a motor vehicle to enable travel around the parish and beyond to meetings and activities.
* A flexible approach towards working hours including the ability to work some evenings and weekends as required by the nature of the role

**Qualifications/Experience Essential**

• Committed and practicing Roman Catholic

• A number of years substantial work with 11-18 year olds

* Organisation of Activities for and with young people

**Qualifications/Experience Desirable**

• Qualification in Theology, RE, Catechesis and youth ministry, Music or Drama

• A JNC or similar national qualification in youth work.

•. Experience of pilgrimages

• Organisation of leading groups on pilgrimage, camps or weekend retreats

• Interest and experience in adventure education, theatre, drama or sports

• Knowledge, experience, vision and passion for youth ministry

• An informed understanding and commitment to the social and moral teachings of the Catholic Church.

• A desire to work in the Catholic community

• Have experience of building, nurturing and managing a team of volunteers who lead and assist in youth activities.

It is stressed that this is a new position and the person specification should be taken as indicative rather than definitive.